



**2023 NAALJ Annual Conference
“Setting a Course through Common Seas”
October 15-18, 2023
The Westin Tampa Waterside, Tampa, FL**

Preliminary Agenda 09/27/2023

SUNDAY, OCTOBER 15, 2023

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| 12:00PM – 5:00PM | Registration |
| 4:00PM – 5:00PM | NAALJ Board of Governor’s Meeting |
| 5:00PM – 6:30PM | Welcome Reception |
| 6:30PM – | Dinner on Your Own |

MONDAY, OCTOBER 16, 2023

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| 8:00AM – 8:30AM | Registration & Continental Breakfast |
| 8:30AM – 8:45AM | Welcome Remarks |

Hon. Bruce Culpepper, NAALJ President, Administrative Law Judge, Florida Division of Administrative Hearings and Hon. Kathleen Chapman, Administrative Law Judge & Annual Conference Chair, Maryland Office of Administrative Hearings.

8:45AM – 9:45AM

Plenary Session 1: Professionalism in Administrative Forums

Speaker: Justice Alan Lawson, Retired Florida Supreme Court Justice

10:00AM – 12:00PM

Plenary Session 2: Maintaining an Impartial Judiciary: A Comparative Analysis between the Central Panel Approach versus an Agency-Centric Approach

Moderator (Central Panel): Hon. Robert Cohen, Administrative Law Judge, Florida Division of Administrative Hearings

Central Panel Speakers: Hon. Katy Straub, Deputy Director, Illinois Bureau of Administrative Hearings; Hon. Brian Newman, Director & Chief Judge, Florida Division of Administrative Hearings; Hon. Carrie Ingram, Chief Administrative Law Judge, Indiana Office of Administrative Law Proceedings

Moderator (Agency Dedicated): Hon. Carrie Ingram, Chief Administrative Law Judge, Indiana Office of Administrative Law Proceedings

Agency Dedicated Speakers: Hon. Evan McGinley, Chief Administrative Law Judge, Illinois Department of Public Health; Hon. Melanie Neely, Chief Administrative Law Judge, Illinois Department of Revenue

12:00PM – 1:30PM

Lunch on Own

12:00PM – 1:30PM

State Affiliate Lunch Meeting (*attendance is open to all state affiliate leaders*)

Moderators: Hon. Carrie Ingram (former Indiana Affiliate President & current NAALJ Board Member) & Hon. Kathleen Chapman (former Maryland Affiliate President & current NAALJ Board Member)

Join fellow state affiliate leaders to discuss challenges unique to your region and identify ways to collaborate.

1:30PM – 3:00PM

Plenary Session 3: Writing Strategies and Communicating Effectively

Speaker: Hon. Lori Rowe, Florida First District Court of Appeal

followed by:

Panel Moderator: Hon. Michelle “Miki” McGovern, Deputy Commissioner (*retired*), Iowa Division of Workers’ Compensation

Panelists: Hon. Latonya Dargan, Director of Quality Assurance, Executive Administrative Law Judge, Maryland Office of Administrative Hearings;

Hon. Gabriel Paul, Chairman, Indiana Unemployment Insurance Review Board; Jami Webster Hall, Administrative Law Judge, Illinois Department of Children and Family Services

3:15PM – 4:15PM

Breakout Session 4:

Breakout Session 4A: Tech Talk: Making Your Computer Work for You!

Speaker: Hon. Megan Silver, Administrative Law Judge, Florida Division of Administrative Hearings

Breakout Session 4B: Alternative Dispute Resolution (ADR) in Administrative Law

Moderator: Hon. James “Pete” Peterson, Administrative Law Judge, Florida Division of Administrative Hearings

Panelists: Hon. Todd Resavage, Administrative Law Judge, Florida Division of Administrative Hearings; Hon. Raymond Kramer, Adjunct Professor, New York University; Administrative Law Judge, New York City (NYC) Office of Administrative Trials and Hearings; Director of the Administrative Judicial Institute; and the Executive Director of the NYC Center for Creative Conflict Resolution; Joanna Woodson, Director of Education, Community Mediation Maryland; Tracee Ford, Director of Quality Development, Community Mediation Maryland

Breakout Session 4C: Individuals with Disabilities Education Act (IDEA): managing high volume dockets

Speaker: Hon. Noel Garcia, Deputy Commissioner – Special Education Hearings Division, Office of Administrative Trials and Hearings (OATH) | City of New York

4:15PM – 4:30PM

Break

4:30PM – 5:30PM

Plenary Session 5: Managing Hearings – Managing Expectations and the Strong Side of Fair

Speaker: Brad Culpepper, Esq., Culpepper Kurland Law Firm

5:30PM –

Dinner on Your Own

TUESDAY, OCTOBER 17, 2023

8:00AM – 8:45AM

Continental Breakfast

8:00AM – 8:45AM

Affiliate Q&A Breakfast (attendance is open to all attendees interested in starting an affiliate program)

Join NAALJ affiliate outreach co-chairs, Hon. Carrie Ingram (former Indiana Affiliate President & current NAALJ Board Member) & Hon. Kathleen Chapman (former Maryland Affiliate President & current NAALJ Board Member), for an informal get together to answer all your questions regarding the benefit of having an affiliate state program and how to start one in your state.

8:45AM – 9:45AM

Plenary Session 6: Perspectives on the Role of the Administrative Judiciary – A view from the different vantage points.

Speaker: Hon. Simone Marsteller, Of counsel at Gunster Law, Former Appellate Judge, Florida First District Court of Appeal; has previously served as Secretary for Florida Agency for Health Care Administration (AHCA), Department of Juvenile Justice (DJJ), and Department of Business and Professional Regulation; as well as Florida’s State Chief Information Officer, and Executive Director of the Florida Elections Commission

10:00AM – 11:00AM

Plenary Session 7: Podcast Production: Professionalism – Never Contemplated

Host: Hon. Hetal Desai, Administrative Law Judge, Florida Division of Administrative Hearings

Speaker: Rebecca Bandy, Esq., Director, Henry Latimer Center for Professionalism at the Florida Bar

11:00AM – 11:15AM

Break

11:15AM – 12:15PM

Breakout Session 8:

Breakout Session 8A: Podcast Production: Water for Fighting

Host: Brett Cyphers, Esq., Anfield Consulting

Speakers: Douglas Manson, Esq., Law firm of Manson Bolves; Elizabeth Fernandez, Esq., Deputy General Counsel for the Southwest Florida Water Management District

Breakout Session 8B: ALJ Remedial Authority under the Individuals with Disabilities Act (IDEA): A Fuller Meaning of “Doing Equity”

Speaker: Professor Perry Zirkel, University Professor Emeritus of Education and Law at Lehigh University, Bethlehem, Pennsylvania.

Breakout Session 8C: Workers’ Compensation: Forensic Analysis: a review of injuries and how to evaluate them

Speaker: Raymond D. Harbison, PhD, Professor Director, Center for Environmental/Occupational Risks Analysis & Management, University of South Florida College of Public Health

12:15PM – 1:45PM

Luncheon – NAALJ Annual Business Meeting

1:45PM – 2:45PM

Breakout Session 9:

Breakout Session 9A: Ethics & Professionalism

Speakers: Hon. Matthew Lucas, Florida Second District Court of Appeal; Rebecca Bandy, Esq., Director, Henry Latimer Center for Professionalism at The Florida Bar.

Breakout Session 9B: The Four Dimensions of Free Appropriate Public Education (FAPE) Under the Individuals with Disabilities Education Act (IDEA): An Adjudicative Checklist

Speaker: Professor Perry Zirkel, University Professor Emeritus of Education and Law at Lehigh University

Breakout Session 9C: Workers’ Compensation: American Medical Association (AMA) Impairment Guide

Speaker: Douglas Martin, MD, Co-chair of the AMA Guides® Editorial Panel and Medical Director for the Center for Neurosciences, Orthopaedics & Spine Occupational Medicine, Sioux City, Iowa

2:45PM – 3:00PM

Break

3:00PM – 4:00PM

Breakout Session 10:

Breakout Session 10A: Evidentiary Issues in Bench Trials

Speaker: Professor Henry Zhuhao Wang, Florida State University College of Law, Tallahassee alumni professor

Breakout Session 10B: Workers' Compensation: Occupational Diseases

Speaker: Hon. Mark Massey, Judge of Compensation Claims – Workers Compensation, Florida Department of Administrative Hearings

6:00PM – 9:00PM **Optional Dinner with Colleagues at the Columbia Restaurant**
(separate fee required)

6:00PM – **Dinner on Your Own**

WEDNESDAY, OCTOBER 18, 2023

7:45AM – 8:45AM **Breakfast on Own**

7:45AM – 8:45AM **President's Breakfast** *(by invitation only)*

A special gathering of NAALJ past presidents to meet and greet the new and returning leaders of the NAALJ Board of Directors, and to offer them pearls of wisdom.

8:45AM – 9:45AM **Plenary Session 11: Managing Courtrooms: Maintaining Professionalism and Civility**

Speakers: Hon. Nina Ashenafi-Richardson, Second Judicial Circuit In and For Leon County, Florida; Hon. Chris Nash, Thirteenth Judicial Circuit Hillsborough County, Florida

10:00AM – 11:00AM **Plenary Session 12: Managing Courtrooms: Pro Se Parties**

Moderator: Hon. Melanie Neely, Chief Administrative Law Judge, Illinois Department of Revenue

Speakers: Hon. Bruce Culpepper, Administrative Law Judge, Florida Division of Administrative Hearings; Hon. John Leidig, Director of Operations, Executive Administrative Law Judge, Maryland Office of Administrative Hearings; Hon. Syeetah Hampton-El, Deputy Director of Operations, Executive Administrative Law Judge, Maryland Office of Administrative Hearings

11:15AM – 12:15PM **Plenary Session 13: Code of Judicial Conduct**

Speakers: Hon. David Langham, Deputy Chief Judge of Compensation Claims – Workers Compensation, Florida Division of Administrative Hearings; Hon. Lourdes Sancerni, Judge of Compensation Claims – Workers Compensation, Florida Department of Administrative Hearings

12:15PM – 1:30PM

Lunch on Your Own

1:30PM – 2:30PM

Plenary Session 14: Artificial Intelligence & a Discussion on ChatGPT

Speaker: Professor Kirsten Davis, Stetson Law School, Tampa, Florida

2:45PM – 3:45PM

Plenary Session 15: Administrative Law Update

Speaker: Professor Nancy Hunt, Pepperdine Caruso School of Law, Malibu, California

3:45PM – 4:00PM

Conference Wrap-Up/Announcements

6:00PM – 7:00PM

NALJ Foundation Silent Auction and Reception

7:00PM – 8:30PM

NAALJ Annual Banquet

conference concludes

THURSDAY, OCTOBER 19, 2023

9:00AM – 11:00AM

Board of Governor's Meeting