



National Association of Administrative Law Judiciary  
2022 Annual Conference  
Hotel Albuquerque at Old Town • Albuquerque, New Mexico  
October 23-27, 2022

*Improving Diversity, Equity, and Inclusion in Administrative Law*

Final Schedule

as of 10/11/2022

**Sunday, October 23, 2022**

- 3:00p.m. – 7:00p.m. Conference Registration  
4:00p.m. – 5:00p.m. NAALJ Board of Governors Meeting  
5:30p.m. – 6:30p.m. Welcome Reception  
6:30p.m. Dinner on your own

**Monday, October 24, 2022**

- 8:00a.m. – 9:00a.m. Breakfast  
8:00a.m. – 10:00a.m. Conference Registration continues  
9:00a.m. – 9:15a.m. Welcome and administrative announcements  
Hon. Jami Webster Hall, President  
Hon. Richard Goodwin, Annual Conference Chair  
9:15a.m. – 10:30a.m. **Plenary Session 1: Challenges and Jurisdictional Issues on the Pueblos of New Mexico**  
Speaker: Michael Lucero, Director of Guest Experiences  
Indian Pueblo Cultural Center  
10:30a.m. – 10:45a.m. Break  
10:45a.m. – 12:00p.m. **Plenary Session 2: ALJ Conduct On & Off the Bench**  
Speakers: Hon. Emily Chafa, Administrative Law Judge, Retired, State of Iowa and Hon. Julian Mann, Chief Administrative Law Judge Retired, State of North Carolina.

*ALJs, like all judges, are bound by their respective codes of ethical conduct at all times, in all places. This program reviews rules based on the ABA Model Code, offering insights, guidance, suggestions, and warnings for ALJs to remember to act ethically at all times, on and off their bench, in their communities.*

- 12:15p.m. – 2:00p.m. Lunch on your own
- 12:30pm - 2:00p.m. **State Affiliate Leadership Roundtable Luncheon**  
Attendance is open to all state affiliate leaders  
Moderators: Hon. Carrie Ingram (former Indiana Affiliate President & current NAALJ Board Member) &  
Hon. Kathleen Chapman (former Maryland Affiliate President & current NAALJ Board Member)  
*Join fellow state affiliate leaders to discuss challenges unique to your region and identify ways to collaborate.*
- 2:00p.m. – 3:30p.m. **Plenary Session 3: Land, Tribal Rights, Government Policy and Administrative Law**  
Hon. W. Anthony Colbert, Kenneth Holbrook, Tribal Advisor CA Public Utilities Commission) and others TBA  
*This session will discuss the history of Tribal and Tribal Member Land Rights. Judge Colbert will offer personal insights from his family's history with land rights in Oklahoma and a broader discussion of California's approach to addressing issues with Utility expropriation of Tribal Lands and mitigation today.*
- 3:30p.m. – 3:45p.m. Break
- 3:45p.m. – 5:30p.m. **Plenary Session 4: Land, Tribal Rights, Government Policy and Administrative Law *continued***
- 5:30p.m. Dinner on your own

## **Tuesday, October 25, 2022**

- 8:00a.m. – 9:00a.m. Breakfast on your own
- 8:00a.m. – 10:00a.m. Conference Registration continues
- 9:00a.m. – 10:30a.m. **Plenary Session 5: Staying Safe, Sound, Sane: Strategies for Maintaining Mental and Physical Health, On and Off the Bench**  
Speaker: Hon. Emily Chafa, Retired Administrative Law Judge, State of Iowa and Alexis Johnson, Esq., Deputy Director and General Counsel, Facilities Management Division, General Services Department, State of New Mexico

*Wellness for ALJs and lawyers is an important issue these days. More and more ALJs realize and recognize that maintaining mental and physical health on a day-to-day basis is essential. This presentation includes simple wellness tips and activities to remember and make a part of your daily habits.*

10:30a.m. – 10:45a.m.

Break

10:45a.m. – 12:15p.m.

**Plenary Session 6: Diversity and Judicial Hiring**

Moderator: Hon. Richard Goodwin, Administrative Law Judge, U.S. Department of Health and Human Services & Hon. Syeetah Hampton-El, Administrative Law Judge, Maryland Office of Administrative Hearings

Panelists:

Hon. Robert S. Cohen, Administrative Law Judge, Florida Division of Administrative Hearings

Hon. John Leidig, Executive Administrative Law Judge & Director of Operations, Maryland Office of Administrative Hearings

Hon. Julian Mann, Administrative Law Judge (retired), North Carolina Office of Administrative Hearings.

Comm. Karen Clopton, Chair, San Francisco Human Rights Commission

Prof. Vinay Harpalani, University of New Mexico School of Law Dean Alfred Mathewson, Former Dean of University of New Mexico School of Law

*This session will discuss the approaches taken by current and former Chief Judges and others in the process one undertakes for best hiring practices. This includes diversity of background, diversity of education and experience one needs to be a successful administrative law judge.*

12:30p.m. – 2:00p.m.

**NAALJ Keynote Address followed by the NAALJ Annual Business Meeting**

Remarks from Congresswoman Melanie Stansbury

2:15p.m. – 6:30p.m.

**Optional Trip through the Turquoise Trail**

Meet in the lobby.

This is a ticketed event. \$62 includes transportation, entry to the Turquoise Museum, dinner at the Mine Shaft Restaurant in Madrid, NM & snacks. Guests welcome!

*Sold Out!*

Enjoy Albuquerque and dinner on own for those not attending the ticketed event

## Wednesday, October 26, 2022

- 8:00a.m. – 9:00a.m. Breakfast on your own
- 8:00a.m. – 10:00a.m. Conference Registration
- 9:00a.m. – 10:30a.m. **Plenary Session 7: Indian Child Welfare Act Update**  
Felicia Bertin Rocha, Attorney at Law, Bertin Law, PC  
*This session describes the Indian Child Welfare Act (ICWA), when it applies and when it doesn't, special issues with IEPs, and recent updates.*
- 10:30a.m. – 10:45a.m. Break
- 10:45a.m. – 12:00p.m. **Plenary Session 8: Collaborating to Strengthen the Profession**  
Moderators: Hon. Richard Goodwin, Hon. Jami Webster Hall, Hon. Bruce Culpepper, Hon. Julian Mann and Hon. Robert Cohen  
*This is a panel about what NAALJ members have learned during the course of their legal and judicial careers, resources they have used, organizations they have been involved with and how this has made them better judges. Panel led by Judge Julian Mann, Judge Robert Cohen and Judge Richard Goodwin. Discussion to ensue about what NAALJ members have learned throughout their careers that impact all members. Audience participation encouraged*
- 12:15p.m. – 12:38p.m. **NAALJ Foundation Luncheon**
- 12:40p.m. – 1:15p.m. **All Cases Matter: Mitigating Bias in Administrative Law Judiciary**  
2022 Fellowship Award Recipient: Hon. Cherron Payne,  
Administrative Law Judge Commission on Human Rights and Opportunities, Hartford, Connecticut  
*Explicit or implicit bias in the court or administrative tribunal remains a concern for the judiciary, and the public it serves, because of its inhibitory effect on the administration of justice. Literature has documented the scientific basis of gender bias, racial bias, socioeconomic bias, and religious bias, and the manifestation of such biases in the courts. However, there is a literature gap regarding how bias specifically affects the administrative law judiciary. This talk, taken from the Fellowship Paper for the NAALJ Law Journal will examine the critical role of the administrative law judiciary in reducing bias, the scientific basis of bias, the manifestation of bias during tribunal proceedings, the implications of bias on the administration of justice, methods of mitigating bias, and the optimization of impartiality and justice within the administrative law judiciary.*

- 1:30p.m. – 3:00p.m.      **Plenary Session 9: Getting Back to Normal - Returning to In-Person Hearings in Court**  
Moderator: Hon. Gabriel Paul, Chairman, Indiana Unemployment Insurance Review Board  
Panel: Hon. Richard Goodwin, Administrative Law Judge, U.S. Department of Health and Human Services and Hon. Carrie Ingram, Director of Dispute Resolution at State of Indiana
- 3:00p.m. – 3:15p.m.      Break
- 3:15p.m. – 4:30p.m.      **Plenary Session 10: Update on the Recent Federal Administrative Law Decisions**  
Professor Gregory Ogden, Pepperdine Caruso Law School  
*This talk will discuss recent developments in federal administrative law including U.S. Supreme Court decisions on several topics such as agency structure, the status of administrative law judges (ALJ's), the major questions doctrine, and the current state of the Chevron doctrine. This talk will also discuss executive orders that impact ALJ's and recent developments in adjudication under the federal Administrative Procedures Act.*
- 5:30p.m. – 7:00p.m.      NAALJ Reception and Silent Auction
- 7:00p.m. – 9:00p.m.      NAALJ Annual Banquet

## **Thursday, October 27, 2022**

- 8:00a.m. – 9:00a.m.      NAALJ Board of Governor's Meeting

###